

Agenda

**Meeting: Safety, Sustainability and
Human Resources Panel**

Date: Wednesday 15 November 2023

Time: 10:30am

**Place: Conference Rooms 1 and 2,
Ground Floor, Palestra, 197
Blackfriars Road, London, SE1
8NJ**

Members

Dr Lynn Sloman MBE (Chair)
Dr Nina Skorupska CBE (Vice-Chair)
Kay Carberry CBE
Bronwen Handyside

Dr Mee Ling Ng OBE
Mark Phillips
Marie Pye

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://www.tfl.gov.uk/How-We-Are-Governed).

This meeting will be open to the public and webcast live on [TfL YouTube channel](https://www.tfl.gov.uk/YouTube-channel), except for where exempt information is being discussed as noted on the agenda.

There is access for disabled people and induction loops are available. A guide for the press and public on attending and reporting meetings of local government bodies, including the use of film, photography, social media and other means is available on www.london.gov.uk/sites/default/files/Openness-in-Meetings.pdf.

Further Information

If you have questions, would like further information about the meeting or require special facilities please contact:

James Varley, Secretariat Officer, Email: JamesVarley@TfL.gov.uk

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: PressOffice@tfl.gov.uk

Andrea Clarke, Interim General Counsel
Tuesday 7 November 2023

Agenda
Safety, Sustainability and Human Resources Panel
Wednesday 15 November 2023

1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

Interim General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Panel held on 13 September 2023
(Pages 1 - 8)

Interim General Counsel

The Panel is asked to approve the minutes of the meeting of the Panel held on 13 September 2023 and authorise the Chair to sign them.

4 Matters Arising and Actions List (Pages 9 - 12)

Interim General Counsel

The Panel is asked to note the updated actions list.

5 Safety Risk Management on TfL Services - Following the Sandilands Tram Overturning Sentencing (Pages 13 - 24)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report and make any suggestions to further improve safety performance.

6 Implementation of the Corporate Environment Plan - Capital
(Pages 25 - 38)

Chief Capital Officer

The Panel is asked to note the paper.

7 Developing our Employee Value Proposition (Pages 39 - 42)

Chief People Officer

The Panel is asked to note the paper.

8 TfL Change Landscape Update (Pages 43 - 46)

Chief People Officer

The Panel is asked to note the paper and the exempt supplementary information on Part 2 of the agenda.

9 Enterprise Risk Update - Inability to Deliver Safety Objectives and Obligations (ER1) (Pages 47 - 52)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper and the exempt supplementary information on Part 2 of the agenda.

10 Safety, Health, Wellbeing and Environment (SHE) Culture Programme (Pages 53 - 58)

Chief Safety, Health and Environment Officer

The Panel is asked to note the paper.

11 Work-related Violence and Aggression (Pages 59 - 64)

Chief Operating Officer

The Panel is asked to note the paper.

12 Ultra Low Emission Zone Update (Pages 65 - 68)

Chief Customer and Strategy Officer

The Panel is asked to note the paper.

13 Responsible Procurement (Pages 69 - 78)

Chief Finance Officer

The Panel is asked to note the paper.

14 Our Colleague Quarterly Report (Pages 79 - 88)

Chief People Officer

The Panel is asked to note the report.

15 Safety, Health and Environment Report - Quarter 2 2023/24
(Pages 89 - 122)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report.

16 Safety, Health and Environment Assurance Report (Pages 123 - 134)

Director of Risk and Assurance

The Panel is asked to note the report.

17 Members' Suggestions for Future Discussion Items (Pages 135 - 138)

Interim General Counsel

The Panel is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

18 Any Other business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

19 Date of Next Meeting

Wednesday 21 February 2024 at 10.30am

20 Exclusion of Press and Public

The Panel is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

21 TfL Change Landscape Update (Pages 139 - 156)

Exempt supplemental information relating to the item on Part 1 of the agenda.

22 Enterprise Risk Update - Inability to Deliver Safety Objectives and Obligations (ER1) (Pages 157 - 162)

Exempt supplemental information relating to the item on Part 1 of the agenda.